

Is the industry **driving too fast?**

Accelerating Enrollment

Percentage of carriers offering open enrollment with guaranteed issue to all employees and dependents



While no single trend is overly troublesome, the compounding effect may be cause for concern.



Of carriers no longer have a lifetime maximum benefit

offer 100% of initial benefit for recurrence on traditional and private exchanges

%

Are we driving too fast with our seat belts unbuckled?

Danger Ahead?

We won't know until we can look back in the rearview mirror.