RGA | Talent Gap Straight Ahead

Highly skilled traditional underwriters have an opportunity to take a far more strategic role — but only when freed from crushing caseloads.

Have you considered how you will prepare your business?

4/10

Senior insurance executives identify growing skills gap as strategic challenge[1]

~4%

Senior insurance executives will increase reskilling or training investment in the next three years[2]

50%

Number of active underwriters over age 50[3]

1/4

Life underwriters set to reach retirement age within just five years[4]

400,000

Estimated open positions across the entire insurance industry due to insurance industry retirements[5]

1. 2018 Accenture survey
2. Life Underwriter Census
3. 2018 Academy of Life Underwriting (ALU)
4. Jacobson Group
5. Talent gap in insurance: How to adapt to senior staff retiring / the U.S. Bureau of Labor Statistics

To continue the conversation about staffing solutions for your business, contact Lars Haaland, VP of Fac Exclusives at RGA at lhaaland@rgare.com or 636.736.5930.