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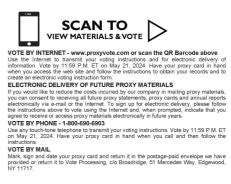
## REINSURANCE GROUP OF AMERICA, INCORPORATED Annual Meeting of Shareholders May 22, 2024 2:00 PM (CDT) This proxy is solicited by the Board of Directors

The undersigned does hereby appoint Todd C. Larson, John W. Hayden and William L. Hutton, or any of them, the true and lawful attorneys in-fact, agents and proxies of the undersigned to represent the undersigned at the Annual Meeting of the Shareholders of REINSURANCE GROUP OF AMERICA, INCORPORATED (the "Company") to be held May 22, 2024, commencing at 2:00 p.m., St. Louis time, at Reinsurance Group of America, Incorporated, 16600 Swingley Ridge Road, Chesterfield, Missouri 63017-1706 and at any and all adjournments or postponements of said meeting, and to vote all the shares of Common Stock of the Company standing on the books of the Company in the name of the undersigned as specified and in their discretion of such other business as may properly come before the meeting.

This proxy, when properly executed, will be voted in the manner directed herein. If no such direction is made, this proxy will be voted in accordance with the Board of Directors' recommendations.

Continued and to be signed on reverse side

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REINSURANCE GROUP OF AMERICA, INCORPORATED 16600 SWINGLEY RIDGE ROAD CHESTERFIELD MD 63017-1706 ATTN: WILLIAM L. WUTTON

TO VOTE, MARK BLOCKS BELOW IN BLUE OR BLACK INK AS FOLLOWS:

		THIS	PROXY	CARD	IS \	/ALID C	DNLY WHEN	SIGNED	AND	DATED.	DETACH AND	RETURN 1	THIS POR	TION ON
	Board of Directors recommends you following:	ı vote F0	R										_	$\neg$
1. 8	Election of Directors													ı
1	Nominees			For	Agains	t Abstain								
1a. F	Pina Albo					0						For	Against	Abstai
1b. N	Michele Bang			0	0	0	11. Steven	C. Van Wyk				0	0	0
1c. T	Tony Cheng			0	0	0	The Board of		s recom	mends you vo	te FOR	For	Against	Abstai
1d. 、	John J. Gauthier			0			2. Advisor	y vote to	approve	named execu	tive	0	0	
1e. F	Patricia L. Guinn			0	0	0	3. To appr Purchas	ove the adse Plan.	option	of an Employ	ee Stock	0	0	0
1f. }	Hazel M. McNeilage	4. Ratify the appointment of Deloitte & Touche as the Company's independent auditor for the	Touche LLP	0	0	0								
1g. (	George Nichols III			0	0	0	year er	year ending Décember 31, 2024.						
1h. S	Stephen O'Hearn			0	0	0	NOTE: Such before the	other busi meeting or	ness as any ad	may properl	y come ereof.			
1i. /	Alison Rand			0	0	0				,				
1j. S	Shundrawn Thomas			0	0	0								
1k. I	Khanh T. Tran			0	0	0								
pleas	se sign exactly as your name(s) a se give full title as such. Joint nership, please sign in full corp	owners	should ea	ach sian	person	nally. All	holders mus	administra t sign. If	ator, or a corpo	other fiduo oration or	ciary,			
Sign	nature [PLEASE SIGN WITHIN BOX]	Dat	e				Signature	(Joint Own	ners)		Date			